

Board of Trustees Meeting

Wednesday, September 16th, 2026

1. The meeting was called to order at 5:02 PM by President Sarah Seidman. Present from the Board: Sarah Seidman, Bridget Asay, Jeff Dean, Donna Lasick, Hunter Thiers, Stacy Brown, Katharine Burgess, Sarah Davis, Sebastian Delgado, Michael Dougherty, Edisa Gonzalez Revilla Muller, Heidi Parker, Tai Nixa Peterson, and Sarah Swift. Present from the staff: Dan Groberg, Heather Barron, and Carrie Cleveland.

2-3. The agenda was approved by consent. On a motion by Thiers, seconded by Asay the May 23rd, 2026 meeting minutes were approved. The motion carried unanimously.

4. Executive Session. On a motion by Thiers, seconded by Dougherty, the committee entered executive session at 5:03 PM to discuss personnel matters. Members of the Board present were Sarah Seidman, Bridget Asay, Jeff Dean, Donna Lasick, Hunter Thiers, Stacy Brown, Katharine Burgess, Sarah Davis, Sebastian Delgado, Michael Dougherty, Edisa Gonzalez Revilla Muller, Heidi Parker, Tai Nixa Peterson, and Sarah Swift. The committee exited executive session at 5:42 PM. Heather Barron and Carrie Cleveland returned at 5:42 PM.

5. Executive Director's Report. Groberg was happy to report a FEMA payment is on the way. There has been a lot of success with after school programming. Barron reported that she and Groberg have been trying to maintain a presence on the grounds to curb some issues with the unhoused population. A new code of conduct has been developed and will set a baseline of rules for all patrons of the library.

6. Review and Approve Municipal Funding Requests.

- a. On a motion by Thiers, seconded by Lasick, the Board moved to approve the FY '28 municipal funding request as presented. The motion carried unanimously.

7. Committee Reports:

- b. Board Development Committee: Parker reported that a good pool of applications were received for new Board members. Interviews will be held next week with the plan to vote on new members at the October Board Meeting. Delgado will be staying on the board for another year.
- c. Executive Committee: Seidman reported that the Executive Committee has been busy reviewing policies and handling personnel matters.
 - On a motion by Swift, seconded by Lasick, the Board moved to approve the Conflict of Interest Policy. Muller abstained. The motion carried unanimously.

Board of Trustees

Sarah Seidman
President, Middlesex

Jeff Dean
Vice President, Calais

Bridget Asay
Vice President, Montpelier

Donna Lasick
Treasurer, Montpelier

Hunter Thiers
Secretary, Montpelier

Stacy Brown
Middlesex

Katharine Burgess
Montpelier

Sarah Davis
Worcester

Sebastian Delgado
Montpelier

Michael Dougherty
Montpelier

Edisa Gonzalez Revilla Muller
Montpelier

Heidi Parker
Montpelier

Tai Nixa Peterson
Berlin

Sarah Swift
East Montpelier

- On a motion by Lasick, seconded by Parker, the Board moved to approve the AI Policy. The motion carried unanimously.
 - On a motion by Dougherty, seconded by Brown, the Board moved to elect the ad hoc Nominations Committee consisting of Asay, Delgado, and Muller. The motion carried unanimously.
- d. Finance Committee: Lasick announced that one month into the new year things are looking alright. Cash flow was a bit tight in the summer so a cash flow reserve was transferred and now that the cash flow is looking better, the cash flow reserve has been returned.
- e. Fund Development Committee: Peterson reported that the Fund Development Committee was very busy in August working towards a potential capital campaign, but it has been determined that at this time it is best to delay the feasibility study. The Fund Development Committee will present a training at the October Board Meeting.
- 8-11. Wrap-up. Seidman called Board member's attention to upcoming events. There being no other business, the meeting was adjourned at 6:09 PM.