

**Executive Committee Meeting  
September 8, 2026**

1. The meeting was called to order at 12:02 PM by President Sarah Seidman. Present from the Executive Committee: Sarah Seidman, Jeff Dean, Donna Lasick and Hunter Thiers. Present from the staff: Dan Groberg. Absent from the Executive Committee: Bridget Asay.

2-3. On a motion by Thiers, seconded by Lasick, the agenda was amended to include municipal funding. The agenda was approved by consent.

4. Executive Session. On a motion by Lasick, seconded by Dean, the committee entered executive session to discuss personnel matters at 12:05 PM. Present were all members of the Executive Committee and Dan Groberg. The committee exited executive session at 12:26 PM.

5. Executive Director's Report. Groberg reported he continues to work on the final FEMA reimbursement.

6. Committee Reports:

a. Board Development Committee: Seidman reported that it would be good to get another Executive Committee member in preparation for Seidman and Dean's final year. Delgado requested a one-year extension of his Board service to which Heidi Parker, Board Development Committee chair, and Seidman happily agreed. The Board Development Committee is meeting on Monday to review Board applicants.

b. Finance Committee: Lasick reported that the first interim financials are in, and everything is running on track.

c. Fund Development Committee: Thiers reported that the Fund Development Committee reviewed RFPs and interviewed final candidates for the capital campaign. At this time, the Executive Committee has determined it is not best to move forward with hiring a consultant. Groberg reported that the fall campaign is on track as is year to date fundraising. The annual report will be released soon.

7. Review Final Draft AI Policy. On a motion by Thiers, seconded by Lasick, the Executive Committee moved to recommend the AI Policy for approval at the next meeting of the Full Board. The motion carried unanimously.

8. Review Final Draft Conflict of Interest Policy. On a motion by Dean, seconded by Thiers, the Executive Committee moved to recommend the Conflict of Interest Policy for approval at the next meeting of the Full Board. The motion carried unanimously.

9. Other Business. On a motion by Thiers, seconded by Dean, the Executive Committee moved to recommend municipal funding at an increase of 3% for member towns and 3.5% for Montpelier at the next meeting of the Full Board. The committee discussed. The motion carried unanimously.

10-11. There being no other business, the meeting was adjourned at 12:46 PM.

**Board of Trustees**

Sarah Seidman  
*President, Middlesex*

Bridget Asay  
*Vice President, Montpelier*

Jeff Dean  
*Vice President, Calais*

Donna Lasick  
*Treasurer, Montpelier*

Hunter Thiers  
*Secretary, Montpelier*

Stacy Brown  
*Middlesex*

Katharine Burgess  
*Montpelier*

Sarah Davis  
*Worcester*

Sebastian Delgado  
*Montpelier*

Michael Dougherty  
*Montpelier*

Edisa Gonzalez Revilla Muller  
*Montpelier*

Heidi Parker  
*Montpelier*

Tai Nixa Peterson  
*Berlin*

Sarah Swift  
*East Montpelier*