



**Board of Trustees Meeting
Wednesday, February 18th, 2026**

1. The meeting was called to order at 5:03 PM by President Sarah Seidman. Present from the Board: Sarah Seidman, Bridget Asay, Jeff Dean, Hunter Thiers, Donna Lasick (joined at 5:06PM)[HT1.1], Katharine Burgess, Stacy Brown, Sebastian Delgado, Michael Dougherty, Edisa Gonzalez Revilla Muller (joined at 5:08 PM)[HT2.1], John Nelson, Heidi Parker, Tai Nixa Peterson, and Sarah Swift. Present from the staff: Dan Groberg and Aven Williams. Absent from the Board: Sarah Davis

2-3. The agenda was approved by consent. On a motion by Asay, seconded by Parker, the January 21st, 2026 meeting minutes were approved. The motion carried unanimously.

4. Executive Director’s Report. Groberg reported that the design review for the play structure with Norwich University students went well with the final design coming next week. Groberg reminded the Board to sign up to volunteer on Town Meeting Day and encouraged members to post on their local Front Porch Forum. Finally, Groberg had the opportunity to represent KHL at the State House a couple of times in the past month, most notably for a bill that would shift some after-school funding to libraries for after-school programs.

5. Committee Reports:

1. Board Development Committee: Parker reported that the Board Development Committee has two goals for the current year – to build the Board and to help the Board to make connections both within the Board and the library community at large.
2. Executive Committee: Seidman reported that the Executive Committee will be looking into how they can assist with the endowment campaign. The Executive Committee will be starting the annual review of the Executive Director soon.
3. Finance Committee: Lasick reported that the Finance Committee will be focusing on reviewing the capital needs assessment as well as reviewing policies surrounding treasury functions.
 - a. Action Item: On a motion by Lasick, seconded by Asay, the FY 2025 Audit was accepted. The motion carried unanimously. Let the minutes reflect the Board’s gratitude for all the hard work put in to completing the audit.
4. Fund Development Committee: Peterson reported that the Fund Development Committee goals include supporting staff, donor cultivation and gratitude cultivation, and increasing full Board

Board of Trustees

Sarah Seidman
President, Middlesex

Bridget Asay
Vice President, Montpelier

Jeff Dean
Vice President, Calais

Donna Lasick
Treasurer, Montpelier

Hunter Thiers
Secretary, Montpelier

Stacy Brown
Middlesex

Katharine Burgess
Montpelier

Sarah Davis
Worcester

Sebastian Delgado
Montpelier

Michael Dougherty
Montpelier

Edisa Gonzalez Revilla Muller
Montpelier

John Nelson
Montpelier

Heidi Parker
Montpelier

Tai Nixa Peterson
Berlin

Sarah Swift
East Montpelier



participation in fund development activities. The Fund Development Committee will also be preparing for potential transitions.

- a. Action Item: On a motion by Peterson, seconded by Burgess, the Board authorized the Executive Director to apply for Public Facilities Preservation Initiative Grants. The motion carried unanimously.
- b. Action Item: On a motion by Thiers, seconded by Peterson, the Board approved the Letter of Support for Public Preservation Initiative Grants. The motion carried unanimously.

6. Overview of Board Responsibilities. Asay led a presentation on the responsibilities of Board members as well as clarified some of the differences between the KHL Board and other types of Boards.

7-9. Wrap-up. Groberg called Board members' attention to upcoming events. There being no other business, the meeting was adjourned at 5:59 PM.