

**KELLOGG-HUBBARD LIBRARY
BOARD OF TRUSTEES MEETING**

Wednesday, January 21, 2026, 5:00 PM
Hayes Room

Board of Trustees

Sarah Seidman
President, Middlesex

Bridget Asay
Vice President, Montpelier

Jeff Dean
Vice President, Calais

Judy Walke
*Secretary, Montpelier
City Council Nominee*

Donna Lasick
Treasurer, Montpelier

Katharine Burgess
Montpelier

Sarah Davis
Worcester

Sebastian Delgado
Montpelier

Michael Dougherty
Montpelier

Edisa Gonzalez Revilla Muller
Montpelier

John Nelson
Montpelier

Heidi Parker
Montpelier

Tai Nixa Peterson
Berlin

Sarah Swift
East Montpelier

Hunter Thiers
Montpelier

1. **Call to order; Roll call of attendees**
2. **Introductions and welcome new trustees**
3. **Review, amend as necessary, and approve agenda**
4. **Approve minutes of previous board meetings: 11/19/25**
5. **Annual Meeting Business:**
 - a. Re-elect trustees with expiring terms: Jeff Dean, Sebastian Delago, Donna Lasick, Heidi Parker
 - b. Election of President: Nominating Committee
 - c. Election of new officers: Nominating Committee
 - d. Elect new trustees: Stacy Brown
 - e. Appoint new committee members
 - f. Review board annual work matrix for 2026
 - g. Set dates for 2026 meetings
6. **Updated/new policies**
 - a. Administrator Compensation Policy, Conflict of Interest Policy, Acceptable Internet Use Policy, Privacy and Confidentiality Policy, Programs Development Policy, Records Retention Policy, Unattended Children Policy
7. **Annual policy review** – Dan Groberg and newly elected president
 - a. Annual review & signing of Conflict of Interest Statement
8. **Ratify Collective Bargaining Agreement**
9. **Executive Director’s Report**
10. **Committee Reports:**
 - a. Fund Development Committee: Tai Nixa Peterson, Committee Chair
 - b. Executive Committee: Newly Elected President



- i. Reflections on 2025
- c. Finance Committee: Newly Elected Treasurer
 - i. Review Q2 Financials
- d. Board Development Committee: Heidi Parker, Committee Chair

11. Upcoming Events:

- *The Librarians* screening at The Savoy 2/12
- Library closed 2/16 for Presidents' Day
- Board Meeting 2/18 on Zoom

12. Other Business

13. Adjournment

Attachments:

- 11/19/25 Draft Minutes
- 2026 Draft Board Committee Assignments
- Annual Board Work Matrix 2026
- Proposed 2026 Meeting Dates
- Proposed updated policies and Summary of Policy Changes
 - Acceptable Internet Use Policy, Administrator Compensation Policy, Conflict of Interest Policy, Financial Oversight Policy, Privacy and Confidentiality Policy, Programs Development Policy, Records Retention Policy, Unattended Children Policy
- Conflict of Interest Statement of Acceptance – distributed in person
- Collective Bargaining Agreement: Proposed CBA, proposed CBA with red-lines, summary of changes, transmittal letter
- Q2 Board Financial Reports: Budget vs. Actual and Balance Sheet
- Administrator Report