



**Board of Trustees Meeting
Wednesday, September 17, 2025**

1-2. The meeting was called to order at 5:00 PM by President Sarah Seidman. Present: Sarah Seidman, Bridget Asay, Jeff Dean, Donna Lasick, Judy Walke, Katharine Burgess, Sarah Davis, Sebastian Delgado, Michael Dougherty, Edisa Gonzalez Revilla Muller, John Nelson, Tai Nixa Peterson, Sarah Swift, and Hunter Thiers. Absent: Heidi Parker. Also present: past trustee Craig Durham, incoming trustee (as of January 2026) Stacy Brown, and, from the staff: Dan Groberg, Sarah Wisner, and Jason Kass.

3-4. The agenda was approved by consent. Approval of minutes of the regular board meeting of May 21 was moved by Lasick and seconded by Asay. Motion carried with Dean, Dougherty, Muller, and Nelson abstaining. Approval of the minutes of June 8 was moved by Lasick and seconded by Asay. Motion carried with Davis, Dougherty, and Nelson abstaining. Approval of the minutes of the vote by email on August 18-19 was moved by Lasick and seconded by Asay. Motion carried with Dougherty abstaining.

5. Executive Director's Report. Groberg reported on the selection process for a new Development Manager, noted a few remaining punch list items on the flood recovery projects, and alerted everyone to the KHL Impact Report coming out shortly. He highlighted a new partnership with Good Beginnings to use the East Montpelier Room for their programs, including a lending library of baby carriers, with other possibilities in the works as well.

6. Executive Session. To hear the report of the Library negotiating team (Donna Lasick, John Nelson, and Dan Groberg), Asay made, Lasick seconded, and all approved, a motion to go into executive session for the purpose of discussing contract negotiations, where premature general public knowledge would place the Library at a significant disadvantage. The motion having carried, the session began at 5:24 PM and ended at 6:00 PM.

7. Town Meeting Funding. Groberg outlined the process and timeline by which the Library asks each of our member municipalities to contribute funding for the next fiscal year. Petition requirements and types of voting on Town Meeting Day vary somewhat from town to town. After considerable discussion of municipal finances and library budget projections, Lasick made and Hunter seconded a motion to approve the funding requests for each of the 6 member municipalities as presented. The motion carried unanimously.

Board of Trustees

Sarah Seidman
President, Middlesex

Bridget Asay
Vice President, Montpelier

Jeff Dean
Vice President, Calais

Judy Walke
Secretary, Montpelier
City Council Nominee

Donna Lasick
Treasurer, Montpelier

Katharine Burgess
Montpelier

Sarah Davis
Worcester

Sebastian Delgado
Montpelier

Michael Dougherty
Montpelier

Edisa Gonzalez Revilla Muller
Montpelier

John Nelson
Montpelier

Heidi Parker
Montpelier

Tai Nixa Peterson
Berlin

Sarah Swift
East Montpelier

Hunter Thiers
Montpelier



8. Committee Reports. For the Fund Development Committee, chair Peterson noted the committee's involvement in selecting a new Development Manager. For the Finance Committee, chair Lasick reported on policy work to increase reserve amounts for various purposes, and on an upcoming audit to fulfill both Library and FEMA requirements. Board Development chair Parker had submitted a written report, and all acknowledged their work in bringing two new trustees in the last month. For the Policy Working Group, Delgado reported the group has been working to update policies and bylaws, to bring before the board in a package at a future meeting. final version to the board in November.

9. Strategic Planning Working Group Update. Asay reported that the group has been incorporating ideas from the retreat to update the plan objectives, and Groberg noted that the staff in-service day on October 13 will largely be devoted to refining the action steps. The board committees will have an opportunity for input in October, with an eye to bringing the final draft document to the board for approval in November.

10. Ad Hoc Nominations Committee for 2026 Officers. KHL officers serve a one-year term. Seidman invited volunteers not interested in serving as officers in the coming year to form an ad hoc committee to contact current officers to see if they are interested (and eligible as defined by the bylaws) to continue to serve, and to hear from others on the board who might wish to serve as officers and therefore members of the Executive Committee. This group will then present a slate for election in January. The committee members are Edisa Gonzalez Revilla Muller, Mike Dougherty, and John Nelson.

11. Upcoming Events and Meetings. Groberg reminded the board of upcoming Library events in October. Seidman noted that the next board meeting on October 15 will be remote, and that the November 19 meeting will be in person, with the possibility of supper together afterward for those who can make it. There is no full-board meeting in December.

There being no other business, the meeting adjourned at 6:34 PM.