



**KHL Board Development Committee Meeting Minutes
Monday, April 14, 2025, 12:05 PM - 1:00 PM**

1. Call to Order at 12:07 p.m via Teams; present: JW, DG, HP, EGRM, and SD. Absent: JN
2. Review, Amend as Necessary, and Approve Agenda
3. Approve Minutes of February 10 , 2025 Meeting
 - a. The committee amended the following in 6(b) from Feb minutes: The committee resolved to substitute "supporting through" for "maintaining."
 - b. HP moved to approve w/ amendment; SD seconded.
 - c. Feb. minutes approved unanimously.
4. Committee goals:
 - a. Recruit, select, and orient new trustees who bring complementary skills and perspectives to our current board;
 - b. Encourage the engagement and camaraderie of the full board, supporting meaningful conversations and learning opportunities during meetings and joyful participation in events and celebrations.

RESOLVED: Committee members will contact other Board members for candidates
5. Discussion of candidate recruitment
 - a. What skills or perspectives are we lacking? Should we do the Trustee Profile Survey again?
The Committee held a lengthy discussion of profile's contents and rearranged some of its contents to better reflect the Board's priorities.
 - b. What organizations should we reach out to first?
6. Other Business
 - a. Strategic Plan Survey is set to go out to Board members and public.
7. Adjourn
 - a. Adjourned at 1:03 p.m.

Board of Trustees

Sarah Seidman
President, Middlesex

Bridget Asay
Vice President, Montpelier

Jeff Dean
Vice President, Calais

Judy Walke
*Secretary, Montpelier
City Council Nominee*

Donna Lasick
Treasurer, Montpelier

Katharine Burgess
Montpelier

Sarah Davis
Worcester

Sebastian Delgado
Montpelier

Craig Durham
*Montpelier
City Council Nominee*

Edisa Gonzalez Revilla Muller
Montpelier

John Nelson
Montpelier

Heidi Parker
Montpelier

Tai Nixa Peterson
Berlin

Sarah Swift
East Montpelier

Hunter Thiers
Montpelier