

**Board Trustees Annual Meeting  
Wednesday, January 22, 2025**

**Board of Trustees**

1. Called to order at 5:02 PM by Bridget Asay, outgoing board president. Present in person: Judy Walke, Jeff Dean, Donna Lasick, Sarah Seidman, Sarah Davis, Sebastian Delgado, Edisa Gonzalez Revilla Muller, John Nelson, Heidi Wilson Parker, Tai Nixa Peterson, Sarah Swift, and Executive Director Dan Groberg. Absent: Craig Durham. Incoming board members present: Katharine Burgess and Hunter Thiers. The meeting began with a round of introductions to welcome new trustees.
2. The agenda was approved by consent.
3. Sarah Seidman moved (with an edit to correct Sebastian Delgado's term end date as January 2026), and Judy Walke seconded, the approval of the minutes of the 11/20/24 meeting. Motion carried unanimously.
4. Annual election of new officers and trustees:
  - a. Four trustees were elected for another three-year term: Sarah Davis, Sarah Seidman, Sarah Swift, Edisa Gonzalez Revilla Muller. (Jeff Dean moved, John Nelson seconded, motion carried unanimously for all candidates).
  - b. Election of officers for a one-year term, motions as follows:
    - President -- Sarah Seidman, moved by Edisa Gonzalez Revilla Muller, seconded by Bridget Asay, carried unanimously. Sarah then chaired the remainder of the meeting.
    - 1st Vice President -- Jeff Dean, moved by Bridget Asay, seconded by Donna Lasick, carried unanimously;
    - 2nd Vice President -- Bridget Asay, moved by Sarah Swift, seconded by Donna Lasick, carried unanimously;
    - Secretary -- Judy Walke, moved by Jeff Dean, seconded by Donna Lasick, carried unanimously;
    - Treasurer -- Donna Lasick, moved by Judy Walke, seconded by Bridget Asay, carried unanimously.
  - c. New trustees, for a three-year term -- Katharine Burgess and Hunter Thiers - moved by Heidi Parker, seconded by Donna Lasick, carried unanimously.
5. Annual policy review. Bridget Asay provided a summary of the obligations of a nonprofit trustee, and encouraged new trustees to read the Attorney General's paper provided. Sarah Seidman encouraged them to review library policies available on the KHL website and board portal, and all trustees signed the conflict of interest agreement for 2025. Dan Groberg and others described the library's voluntary adherence to Vermont open

Sarah Seidman  
*President, Middlesex*

Bridget Asay  
*Vice President, Montpelier*

Jeff Dean  
*Vice President, Calais*

Judy Walke  
*Secretary, Montpelier  
City Council Nominee*

Donna Lasick  
*Treasurer, Montpelier*

Katharine Burgess  
*Montpelier*

Sebastian Delgado  
*Montpelier*

Craig Durham  
*Montpelier  
City Council Nominee*

Edisa Gonzalez Revilla Muller  
*Montpelier*

John Nelson  
*Montpelier*

Heidi Parker  
*Montpelier*

Tai Nixa Peterson  
*Berlin*

Sarah Swift  
*East Montpelier*

Hunter Thiers  
*Montpelier*



meeting law with respect to meetings and minutes, and to the process for use of executive sessions for specific purposes requiring confidentiality.

6. Dan Groberg reviewed highlights of the Administration report, including updates on building projects, key staff changes, and recent progress toward FEMA reimbursement for flood recovery expenses.

7. Committee reports:

- a. Sarah Seidman, for the Executive Committee, reflected on the successes and challenges of 2024 and important areas of focus for 2025, especially in updating our Strategic Plan, preparing for a new union contract, and undertaking financial audits. Board members will participate in small ad hoc committees with staff counterparts for strategic planning and contract negotiation. She called attention to the draft work matrix, with a map of likely agenda topics for the various board meetings throughout the year, a document that will be refined over time, and invited all to share ideas with her and/or Dan going forward.

Sarah also presented the standing committee memberships for 2025; Sebastian Delgado will join Board Development, Hunter Thiers will join Fund Development, and Katharine Burgess will join Finance. Bridget Asay moved the board's ratification of those appointments, John Nelson seconded, and the motion carried unanimously. Each committee will meet to review its purposes and to identify key goals for the calendar year.

- b. Tai Nixa Peterson, chair of the Fund Development Committee, reported on extremely positive response to the end-of-year appeal, and reminded all of the goal for 100% participation by trustees. Judy Walke, chair of the Board Development Committee outlined the key activities of this committee.
- c. Donna Lasick, chair of the Finance Committee, reported on a strong financial position as of the first half of FY 2025, and noted that the Finance Committee would bring to the board a recommendation for use of a sizeable recent bequest.

She moved Board approval of the 990 tax filing to be submitted to the IRS, seconded by Bridget Asay, which was passed unanimously.

She then moved that the Board approve the reestablishment of a nine-month certificate of deposit for \$250,000, now that FEMA reimbursements for flood expenses are forthcoming; that motion was seconded by John Nelson and carried unanimously.

8. Upcoming events. The library will be closed for Presidents' Day on February 17. The next board meeting will be held on Wednesday, February 19, at 5:00 PM, via Zoom.

9. The group adjourned at 6:15 PM.