

**Board Development Committee  
Monday, September 23, 2024 via Zoom**

1. Meeting called to order at 4:18 PM. Present: Dan Groberg, Edisa Gonzalez Revilla Muller, John Nelson, Heidi Parker, Judy Walke
2. Agenda approved by unanimous consent.
3. Approve Minutes of September 9 Meeting: Gonzalez Revilla Muller moved; Walke seconded. Approved.
4. Recruitment and Selection of New Trustee Candidates:
  - Openings to fill, process timing for September - November  
*Confirmed, TWO openings (one Montpelier, one "at large")*  
*Timeline:*  
*Late Sept/ early October – outreach /announcements*  
*October 3 – application open; due by 12 noon on Monday, October 21*  
*Late October/ early November – interviews*  
*November 20 - bring names to full board*
  - Desired skills/experience needed for each opening; any new groups to inform?  
*Desire for diversity across all demographics; desire for financial background; interest in education/ library background*  
*Discussion around places to inform beyond usual venues.*
  - Assignments and preparation steps.  
Groberg- *create standard blurb to use in announcements across various venues. Reach out to library volunteers with announcement and to librarian at U32.*  
Parker – *reach out to school guidance offices with announcement.*  
Gonzalez Revilla Muller – *announce in MR school newsletter; create a doodle poll for committee to decide upon interview times.*  
Walke – *reach out to local churches with announcement.*  
Walke & Nelson – *review methodology from last search (including rubric).*
5. Next two meetings set: Thursday, October 3 & Monday, October 21 at 4:15PM.
6. No other Business.
7. Meeting adjourned at 5:14 PM.

**Board of Trustees**

Bridget Asay  
*President, Montpelier*

Judy Walke  
*Vice President, Montpelier*  
*City Council Nominee*

Jeff Dean  
*Vice President, Calais*

Donna Lasick  
*Treasurer, Montpelier*

Sarah Seidman  
*Secretary, Middlesex*

Sarah Davis  
*Worcester*

Tim Donovan  
*Montpelier*

Craig Durham  
*Montpelier*  
*City Council Nominee*

Edisa Gonzalez Revilla Muller  
*Montpelier*

John Nelson  
*Montpelier*

Heidi Parker  
*Montpelier*

Tai Nixa Peterson  
*Berlin*

Sarah Swift  
*East Montpelier*